





**Shannan Herbert**Partner



**Traci L. Hughes-Trotter**Partner

DEI Solutions welcomes the opportunity to partner with your business to meet its diversity, equity and inclusion needs.

Our team of experts work directly with HR and management to help companies set and achieve attainable Diversity, Equity and Inclusion goals that will support a more inclusive culture and improve outcomes.

Please take a look at the attached brochure to learn more about DEI Solutions, and find us on the web at dei-solutions.net.

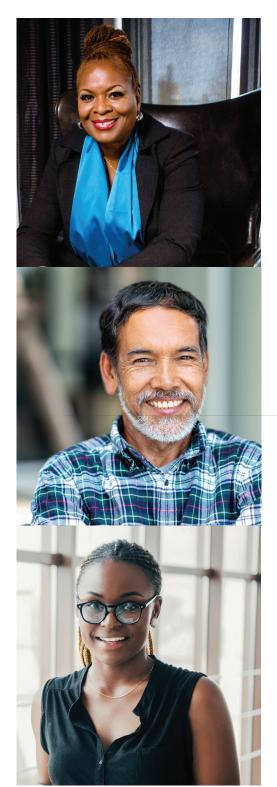
If you'd like to meet with us to learn more, or have any questions about DEI Solutions, we're happy to chat with you. Please contact us directly by email or phone at info@dei-solutions.net or (202) 595-4834.

Sincerely,

Shannan & Traci



## About Us



DEI Solutions is a minority, women-owned consulting firm designed specifically to help organizations create platforms for all employees to share in the formation of an inclusive, diverse and equal workplace. Our firm was founded on the premise that Diversity, Equity and Inclusion should be infused into every aspect of an organization's systems and culture. This premise drives our work and allows us to create holistic plans for our clients.

We recognize that diversity, equity and inclusion is more than just a temporary commitment or a response to an immediate crisis. It is an ongoing journey that requires hard work and personal reflection. Our consultants are well equipped to assist with this work.

With combined experience of more than 50 years, our team will create a tailor-made plan designed specifically for the needs of your organization. Our team puts in place a road-map that will not only inspire and encourage authentic and courageous conversations, but will offer a detailed assessment of the culture and equitable health of your organization.

Our aim is to set your business on the path of building a sustainable workplace culture that reflects and nutures inclusity at all levels.

## Why DEI Solutions?



**DEI Solutions** has is a consortium of highly skilled DEI consultants around the country who bring unique and diverse perspectives to their client-focused work.

**Our Advisors** are exceptionally skilled in organizational development, facilitation, mediation, executive coaching and group dynamics.

**DEI Solutions** offers to all of our clients access to 50 years of collective experience helping educational, non profit and government instituions navigate the hard work of creating anti-racist cultures in the workplace.

**DEI Solutions** has an approach that is personal. We are focused on working with our clients to create a plan that is pratical for the organization and its leadership and workers. We work with our clients to create a DEI plan that will benefit the bottom line.





Services	Cost
Culture Assessment	Client-Based
Strategic Consulting	Client-Based
Learning & Development	Client-Based
Executive Coaching	Client-Based

<sup>\*</sup> Our specific services are tailored ot the unique needs of our clients. For more information about pricing, please contact info@dei-solutions.net