



*“Your roadmap to a more inclusive culture starts here.”*



**Shannan Herbert**  
Partner



**Traci L. Hughes-Trotter**  
Partner

DEI Solutions welcomes the opportunity to partner with your business to meet its diversity, equity and inclusion needs.

Our team of experts work directly with HR and management to help companies set and achieve attainable Diversity, Equity and Inclusion goals that will support a more inclusive culture and improve outcomes.

Please take a look at the attached brochure to learn more about DEI Solutions, and find us on the web at [dei-solutions.net](http://dei-solutions.net).

If you'd like to meet with us to learn more, or have any questions about DEI Solutions, we're happy to chat with you. Please contact us directly by email or phone at [info@dei-solutions.net](mailto:info@dei-solutions.net) or (202) 595-4834.

Sincerely,

*Shannan & Traci*



**A more inclusive culture starts here!**

DEI Solutions | 1455 Pennsylvania Avenue NW | Washington, DC 20004

# About Us



DEI Solutions is a minority, women-owned consulting firm designed specifically to help organizations create platforms for all employees to share in the formation of an inclusive, diverse and equal workplace. Our firm was founded on the premise that Diversity, Equity and Inclusion should be infused into every aspect of an organization's systems and culture. This premise drives our work and allows us to create holistic plans for our clients.



We recognize that diversity, equity and inclusion is more than just a temporary commitment or a response to an immediate crisis. It is an ongoing journey that requires hard work and personal reflection. Our consultants are well equipped to assist with this work.

With combined experience of more than 50 years, our team will create a tailor-made plan designed specifically for the needs of your organization. Our team puts in place a road-map that will not only inspire and encourage authentic and courageous conversations, but will offer a detailed assessment of the culture and equitable health of your organization.



Our aim is to set your business on the path of building a sustainable workplace culture that reflects and nurtures inclusivity at all levels.



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# Why DEI Solutions?



**DEI Solutions** has is a consortium of highly skilled DEI consultants around the country who bring unique and diverse perspectives to their client-focused work.



**Our Advisors** are exceptionally skilled in organizational development, facilitation, mediation, executive coaching and group dynamics.



**DEI Solutions** offers to all of our clients access to 50 years of collective experience helping educational, non profit and government institutions navigate the hard work of creating anti-racist cultures in the workplace.

**DEI Solutions** has an approach that is personal. We are focused on working with our clients to create a plan that is practical for the organization and its leadership and workers. We work with our clients to create a DEI plan that will benefit the bottom line.



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# Offerings\*

## Services

## Cost

Culture Assessment

Client-Based

Strategic Consulting

Client-Based

Learning & Development

Client-Based

Executive Coaching

Client-Based

\* Our specific services are tailored to the unique needs of our clients. For more information about pricing, please contact [info@dei-solutions.net](mailto:info@dei-solutions.net)



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